



EDITH COWAN UNIVERSITY UNIVERSITY COUNCIL

ACADEMIC STAFF MEMBER
21 NOVEMBER 2007

BRIGHTWELL, Richard

No profile supplied

NEEDHAM, Alan

Employed at ECU since 1987, I hold the position of Senior Lecturer in the School of Natural Sciences. I am currently also Vice-President of the Academic Staff Association and President of the NTEU (ECU Branch). Having represented academic staff on the Academic Services Committee, the ASJCC, and faculty promotion and study leave committees for many years, I am very familiar with the processes of ECU governance and have a demonstrated commitment to the interests of academic staff at all levels. In the increasingly corporate environments of university and faculty governance, traditional academic freedoms and priorities can too easily be submerged beneath economic or political imperatives. Amongst other things, reasonable access to study leave, freedom of speech and association, and the essentially scholarly character of our profession need to be carefully guarded. I look forward to the opportunity to present the academic staff perspective on the Council.

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CLARK-MURPHY, David

Motivation to nominate for this role is to make a significant contribution to a group of people and a culture that I value highly. I bring mainly commercial management skills and experience as offerings: I have been Chair of the Institute of Small Business Research since 2002; contributed to the WA Technology & Industry Advisory Council and occasionally appear on Channel 31 TV's Marketing program. I was keynote speaker for the International Business Conference in Hawaii 2005 and for the inaugural Australian National Business Congress in 2006. Previously I was host of the W.A. Government's Chief Executives Club; a decade as Director of a management consultancy, a management training company and two advertising agencies; and have a 20 year background of senior management roles in multi-national oil, shipping, and transport & distribution companies in U.K./Europe and Australia.

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SIMS, Margaret

My name is Margaret Sims and I have been at Edith Cowan since 1992 in a variety of roles. I was appointed as a lecturer and am now Associate Professor. I have been a Course Co-ordinator, Programme Director and Head of School. I am committed to working with staff and employers to develop and maintain high quality courses that continue to meet changing industry needs. I am an active researcher with a particular interest in high quality, community-based services for children and families. I am nominating for council because I believe I can bring an understanding of the university environment as well as that of the larger societal context to Council deliberations. I am known for my ability to get to the 'meat' of complex issues, supporting the rights of staff and students, and my openness in discussing issues of concern with staff and students.

CREWS, Julie

Julie was appointed as a lecturer in the School of Management at Edith Cowan University in semester two, 2007. She currently teaches HRM and business ethics. She brings to this university a depth of industry experience at both the State and federal government levels. Julie has held senior positions relating to industrial relations, human resource management and has included the role of policy advisor in the State Government. Her teaching experience has been at both the University of Western Australia and Curtin. She is currently completing a doctorate in ethics and leadership. As an educator and researcher, Julie believes she can bring to the Council a balanced and strategic approach to decision making which will take account of the complexities of the tertiary sector and in particular represent the diverse interests of academics at this university.

HANCOCK, Peter

Hi! My name is Dr Peter Hancock, I have been involved as a PhD student and full time academic staff member at ECU for the past 13 years and have a good understanding of its policies and processes. I am currently a Lecturer B in the School of ICCS and in 2008 will be a Lecturer C in the new School of Psychology and Social Sciences. My main reason for nominating for this position is my experience of the change management process in the past two years at ECU. It seemed to me that there was a lack of understanding between senior management and school-level staff. This surprised me and I think it would be useful to have a member on the Council who has up-to-date knowledge of, and can represent, the bulk of the academic staff – those who are predominantly involved in teaching, curriculum development and teaching-centred research.