CAN I SUPPORT ANOTHER PROJECT?
Yes! Whilst we want to focus our attentions on the Inspiring Minds Scholarships Fund, we recognise that some staff will have other areas of the University about which they feel passionate.
If you would prefer to support one of these areas, or something else, contact a member of the Advancement team to discuss how we can accommodate your wishes.

FAQs

**How do I participate?**
- Simply complete a Staff Giving Form (available on the Giving to ECU page) and forward to the Office of Advancement.

**What are the tax implications?**
- You will receive an immediate tax benefit as the donation is made from your pre-tax salary.

**How will this affect my tax return?**
- You will not be able to claim the donation as a tax deduction in your tax return as you will have already received the tax benefit via the salary sacrifice arrangement.

**Can I donate anonymously?**
- Yes, but you will need to notify the Office of Advancement of this wish.

**Can I make a one-off donation?**
- Yes. You can choose to make a donation fortnightly from each pay round, or as a one-off gift.

**Can I support an external charity?**
- No. While the University appreciates your generosity in supporting other charitable institutions, our Staff Giving Program has been designed specifically to support ECU students. Please talk to a member of the Advancement team if you require advice about supporting external charities.

**Why should the University be fundraising? Isn’t Education funded by the government?**
- It is becoming increasingly clear that governments can no longer pay all the costs for a university to be genuinely world-class. Therefore our future is going to become more reliant on our ability to find new funding sources. Growing our support from philanthropy will play a critical role in enhancing ECU’s future.

**Inspiring Minds Scholarship recipient**
“Ever since I received the scholarship, I have gotten ahead … with my life and with my study. I almost gave up several times throughout my Master’s degree due to the pressure of just getting through. The flexibility I have now is amazing. I have time to study, collect blood from our volunteers and attend meetings with our collaborators, all with much less financial pressure. Thank you for supporting me and my team.”

Pauline Zaenker, PhD student
Melanoma Research Group
WHAT IS STAFF GIVING?

ECU Staff Giving is a salary sacrifice program that provides staff with an opportunity to support our students with a donation and make a difference in our community. Through ECU Staff Giving you can make a regular or one-off donation from your pre-tax salary. You will receive immediate tax benefits for your gifts and 100% of your donation will be directed to the ECU project of your choice.

INSPIRING MINDS SCHOLARSHIPS PROGRAM

ECU believes that every person in Western Australia should have the opportunity to reach their academic and career potential, whatever their background or circumstances. Our University is committed to breaking down barriers to education. We are focused on not on where people come from, but what they can achieve with a university degree. Inspiring minds is both our purpose and an outcome of an ECU education. It’s what we do. It’s who we are.

Our new ‘Inspiring Minds’ Scholarship Program aims to attract the brightest students to ECU and enable those who face financial difficulties to complete their degrees and fulfill their potential. To do this we have created two special funds within the Inspiring Minds Scholarship Program to grow the support we can offer our students.

EXCELLENCE @ ECU

We want to attract not only the brightest students to ECU but to focus on research projects which offer most benefit to WA. ECU’s Graduate Research students, whether they are studying for a Masters or PhD, are the thought leaders of the future. They are applying knowledge, solving problems, and engaging with strategic issues of importance to ECU and our communities.

From 2014, ECU will be awarding selected students a top-up scholarship of $9,000 to add to their base funding, providing an attractive $40,000 fully funded scholarship. This will attract the highest quality Research students to ECU rather than other WA universities.

EQUITY @ ECU

ECU is a university of opportunity, committed to attracting and supporting the best students, regardless of their socio-economic status, ethnic grouping, location or disability. Financial position should not be a barrier for those who want to study. We want to offer more scholarships to allow students the opportunity to study.

In 1949 a short time after getting married, my Fiancé’s grandfather Nick and wife Mona relocated to Melbourne to enable Nick to undertake his Doctorate in Medicine. A short time before completion Nick sadly had to withdraw from his studies due to financial difficulties and hardship. This family story has motivated Andrew and me to be a part of the Inspiring Minds Scholarship Fund and we believe it is a wonderful opportunity for us to give back to the ECU community. We have chosen to be a part of this rewarding initiative as it will give a number of students the best chance of achieving their academic dream here at ECU. Together as one we can make a big difference and I encourage my fellow colleagues to join me in giving.

Michelle Adamos
Senior Project Advisor, School of Midwifery and Nursing

The following examples show how your regular gifts can help and also provide tax benefits to you.

<table>
<thead>
<tr>
<th>Taxable Income</th>
<th>Donation per fortnight</th>
<th>Total donation for the financial year</th>
<th>Net fortnightly cost to Donor/Employee</th>
<th>Net annual cost to Donor/Employee</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 to $18,200</td>
<td>$20</td>
<td>$520</td>
<td>$20</td>
<td>$520</td>
</tr>
<tr>
<td>$18,201 to $37,000</td>
<td>$20</td>
<td>$520</td>
<td>$15.88</td>
<td>$413</td>
</tr>
<tr>
<td>$37,001 to $80,000</td>
<td>$20</td>
<td>$520</td>
<td>$13.19</td>
<td>$343</td>
</tr>
<tr>
<td>$80,001 to $180,000</td>
<td>$20</td>
<td>$520</td>
<td>$12.31</td>
<td>$320</td>
</tr>
</tbody>
</table>

Please note the table above provides general information only. To determine personal tax savings we would suggest you seek independent advice from a tax accountant.

In 1949 a short time after getting married, my Fiancé’s grandfather Nick and wife Mona relocated to Melbourne to enable Nick to undertake his Doctorate in Medicine. A short time before completion Nick sadly had to withdraw from his studies due to financial difficulties and hardship. This family story has motivated Andrew and me to be a part of the Inspiring Minds Scholarship Fund and we believe it is a wonderful opportunity for us to give back to the ECU community. We have chosen to be a part of this rewarding initiative as it will give a number of students the best chance of achieving their academic dream here at ECU. Together as one we can make a big difference and I encourage my fellow colleagues to join me in giving.

Michelle Adamos
Senior Project Advisor, School of Midwifery and Nursing

WHAT WILL MY DONATION DO?

Your donation, whatever the size, will join others to provide vital financial support to our students. Over the course of a year:

• $5/fortnight (a cup of coffee) – could pay for utility bills for a month
• $10/fortnight (equivalent to ECU parking) – could pay for study books for a semester
• $25/fortnight – could pay for a month’s rent
• $50/fortnight – could pay for a laptop to assist study
• $115/fortnight – could provide a full equity scholarship

If every staff member were to give $5/fortnight, we would be able to support 100 students each year.

"ECU’s ‘Inspiring Minds’ scholarships really demonstrate that we want to attract more high-achieving postgraduate students, support them and value their contributions. I am delighted to give and be but one face among a large crowd of supporters."

Professor John Finlay-Jones