

## SBL PROFESSORIAL RESEARCH TALK

### Towards Dignity and Respect at Work

The SBL Professorial Research Talks are organised by SBL Research Office for our Professors to share their research insights with the School, the University, and the broader community. It also provides an ideal platform to promote SBL's research capacity.

In each one-hour talk, there will be a presentation by one of our Professors, followed by an interactive discussion. Attendees will have the opportunity to network and engage with our Professors over refreshments.

On this occasion, we feature Professor Maryam Omari.

**When: Friday, 4 August 2017**

**Where: JO.1.447**

**ECU Joondalup campus**

**Time: 13:00 – 14:00**

To register and obtain your free admission pass for this event, please log on to the Eventbrite website:

<https://www.eventbrite.com.au>

I warmly invite you to join us for an exciting and sociable gathering.

***Associate Professor Hadrian Djajadikerta***

***Associate Dean Research***

***School of Business and Law***

Many, and varied labels have been used to describe negative and inappropriate workplace behaviours, with power, persistence and harm to the victim being central to most. In recent years increasing attention has been paid to negative workplace behaviours, including bullying, however, as the information base grows, new gaps in knowledge emerge. Broad perspectives are needed to capture some of the diversity associated with the study of inappropriate and negative workplace behaviours, especially in a globalised world and in multi-cultural societies. These behaviours appear on a continuum ranging from being 'unkind' and incivility, through to victimisation, abuse, and "psychological warfare"; national culture is often a 'lens' through which these behaviours are perceived and experienced. This presentation provides an overview of the nature, cause, and consequences of workplace bullying.

[Professor Maryam Omari](#) is the Executive Dean of the School of Business and Law and has over 20 years of work experience in academia. She has held a number of academic leadership positions including: Program Director MBA and Graduate Studies, Associate Dean International, Director of Undergraduate Studies, and Human Resource Management Course Coordinator. Maryam's research interests include quality of work-life issues and cross-cultural management. She is currently a board member of the International Association on Workplace Bullying and Harassment (IAWBH), and the Chair of the International Management Stream of The Australia and New Zealand Academy of Management (ANZAM) annual conference. Maryam also has 17 years of human resources experience, the last seven as an HR Manager and a member of the State Executive.