

Workplace Gender Equality Agency welcomes ECU Vice-Chancellor Professor Steve Chapman as a Pay Equity Ambassador.

Pay equity is a systemic problem that continues to persist among many Australian organisations. WA fares poorly with disparity currently at 23.9% - the widest gender pay gap by state and territory in the nation. In addressing gender bias, regular gaps analyses or audits of staff remuneration are necessary to ensure women and men doing the same job of comparable value are paid equally.

The Workplace Gender Equality Agency (WGEA) has enlisted the support of a number of business leaders including ECU's Vice-Chancellor, Professor Steve Chapman to commit to achieving gender equality by signing on as Pay Equity Ambassadors, raising awareness about the causes of, and solutions to, pay inequity.

During the recent launch of WGEA's '[women's work | men's work: great careers are for everyone](#)' which focuses on profiling women and men working in non-traditional fields, WGEA Director, Ms Lyons said employers had an important role to play.

"Smart CEOs and executives recognise that diversity is good for business and in order to stay ahead of their competitors to attract and retain the best and brightest candidates, they must be driving an inclusive workplace culture with offering such as flexible working arrangements, access to comprehensive parental leave and equal pay for women and men," she said.

Ambassadors must sign a pay equity pledge and commit themselves to working with WGEA to promote and improve gender equality. For further information and to read the Pay Equity Pledge, please visit the WGEA [website](#).



We're delighted to welcome Vice-Chancellor @ECU, Professor Steve Chapman as a WGEA Pay Equity Ambassador.



Picture: WGEA welcomes ECU's Vice-Chancellor, Professor Steve Chapman as Pay Equity Ambassador, 5 August 2016.