

S.C.R.A.M.

Schools Conflict Resolution and Mediation

# HISTORY OF SCRAM

## A Celebration



Faculty of  
Business and Law

AUSTRALIA  
**ECU**  
EDITH COWAN  
UNIVERSITY



## A WORD FROM 2010 CONVENOR, MAX LEWINGTON



The SCRAM Subcommittee of the Western Australia Dispute Resolution Association is pleased to be able to celebrate the 10th anniversary year of SCRAM in WA with each of you who have been involved in the program during all or part of the first 10 years.

I wish to note my thanks and the Committee's thanks to Edith Cowan University in particular as principal sponsor of SCRAM but also to each of the other organisational sponsors noted in this commemorative pamphlet. I also want to thank Laurie James, WADRA's Convenor, who has been steadfast and consistent in supporting SCRAM over the years, and to thank each of the Convenors who have come before me - Margaret Halsmith (the inaugural Convenor), Ruth Reader and Julie Mercer. Each of these Convenors gave of their time freely to promote a successful program in WA.

Finally I wish to thank all the schools, teachers, students and volunteers who have been involved with SCRAM over the last 10 years. An Open Space planning workshop which was well attended in August will form the basis for the Committee's consideration of the future operation of SCRAM from 2011 onwards. We hope and anticipate that the program will continue to thrive over the next 10 years. By 2020, there is every chance that the SCRAM program will be operating in each State within Australia!

## 10TH ANNIVERSARY OF SCRAM

SCRAM, I have always regarded as the most significant activity of WADRA. The sub-committee convened by Margaret Halsmith was set up in 2000 with a view to launching a pilot program in 2001. The first training session for coaches, teachers and adjudicators was held in February 2001 and the program got underway with seven participating high schools.

that sub-committee and all the many volunteers who over the years have made the competition possible. We also thank the organisations which have donated funds and provided other support such as prizes to enable us to keep going. The SCRAM competition is very worthwhile. Long may it continue!

The pilot having been a success, subsequently WADRA has continued to promote the SCRAM competition through its WADRA sub-committee. Our thanks go out to the hard working members of

**Laurie James**  
Convenor of the Western Australian Dispute Resolution Association (WADRA)





## SCRAM FOUNDERS OVERVIEW

It has been a pleasure and a privilege to have been associated with SCRAM since its inception in WA. As I see it, all current and past convenors, committee members, coordinators, teachers, coaches, adjudicators and sponsors have good cause to reflect on having made a significant contribution to peaceful conflict resolution and therefore to social justice in WA. Without these people there would be no SCRAM. Like the pebble dropped into the pond, the influence of SCRAM has rippled far and wide.

In 10 years with, let's say on average 10 schools each year involving at least 35 people per school [10 students + 1 teacher + 15 parents & 10 siblings] that is 3500 people who know much more than that 'mediation' is not 'meditation' misspelt. They know that differences can be resolved with respect, creativity and mutual satisfaction. That is a wonderful accomplishment.

It is said that people who complain about a service tell nine others and that people who regard a service well, tell one other person. If each of the 3500 people above have told one person about SCRAM, there are now ~7000 Western Australians who are empowered by knowing that there is way they can bring conflict to a close without naming, shaming or blaming.

This played out in a way I had imagined but had not expected to see, when very recently I mediated a court referred matter. It was referred because the applicant told the Magistrate that he had participated in SCRAM some years earlier and he thought the matter would be best resolved through mediation.

The nascent mediation profession has also benefited from SCRAM. One way to consolidate new learning is to assist others to learn. In their various SCRAM roles both new and established mediators have had the opportunity to reflect on their practice and on the philosophy underpinning mediation practice. This benefit is passed on to clients, rippling good quality cooperative conflict resolution even further afield.

When SCRAM started in WA it was thriving in Queensland, NSW and Victoria. For some years the program dwindled in those states while expanding in WA. There is now a resurgence of interest and participation in SCRAM across Australia. Those involved in WA have enabled this to occur by shifting SCRAM into the cyber world and making materials available to all as well as by initiating.

**Margaret Halsmith**  
Past Convenor of SCRAM 2000-2006



Congratulations to all SCRAMers on the occasion of the 10th anniversary of the program in WA! I appreciate this opportunity to send you some words, and regret that I can't be with you at the historic 2010 Grand Final. I fondly remember the hundreds of students, teachers, parents and volunteers whom I met through SCRAM, and I expect many of them are there on this day.

I had the privilege of being a committee member, adjudicator, and Coordinator of SCRAM. What drew me to the program was its promise of teaching the public that

there are many peaceful and consensual ways of resolving differences and disputes that are viable alternatives to confrontation and litigation. Litigation may be appropriate in some cases – but, as the saying goes, "litigation if necessary, but not necessarily litigation". What SCRAM stands for is the possibility that people can learn to be more open-minded and cooperative in their approach to the inevitable conflicts we all experience.

My hope is that you carry on supporting SCRAM knowing that it can truly make the world a better place; one student, one teacher, one parent, and even one lawyer at a time!

**Archie Zariski**  
Associate Professor  
Athabasca University Canada



The Faculty of Business and Law at Edith Cowan University has proudly sponsored SCRAM over the last 6 years. The Faculty regards the competition as an important vehicle through which young people are encouraged to practice and espouse the principles of mediation. Participation in the competition has undoubtedly improved and enriched the relationships and lives of many High School students. The University introduced a law program in 2005 and the principles of mediation and alternate dispute resolution are key elements in the threshold learning outcomes expected of all law and criminology graduating students. The Faculty is proud to be involved with SCRAM and it continues to provide important engagement opportunities for the University with the mediation community, coaches, adjudicators, the High Schools and their students. We wish every success to SCRAM as it continues to evolve and develop.

**Mark Stoney**

Head of School of Law & Justice,  
Faculty of Business & Law  
Edith Cowan University

Legal Aid WA is very pleased to sponsor SCRAM through the provision of meeting facilities together with sponsoring a number of our professionals to participate as a coach, adjudicator or committee member in the program. I support the SCRAM program both personally and on behalf of this organisation because I have seen first hand the positive impact on the participating school students in terms of their learning and developing conflict resolution skills. At both a state and federal level more and more attention is being placed on encouraging preventative programs in our schools which support the resilience of children and the learning of relevant life skills, and in that regard SCRAM is one of the more innovative programs. In the longer term I am confident that the kind of skills being developed through the SCRAM competition will be promoted more widely across the education system in Australia.

**George Turnbull**  
Director, Legal Aid WA

LEADR congratulates SCRAM on its 10th anniversary. LEADR is pleased to have joined with fellow sponsors to support this very worthwhile program for 10 years.

LEADR commends all who have been involved in bringing SCRAM to its 10th year in Western Australia. SCRAM is a labour intensive program requiring sustained collaboration and commitment from young people and from adults in a variety of roles. In return it rewards participation manifold.

Looking back to 2001, mediation was the exception, rather than the rule. ADR was definitely 'Alternative' Dispute Resolution. A variety of unregulated practices, referred to as 'mediation' was practised by employees of various government departments and not-for-profit organisations.

Now in 2010 the mediation landscape is considerably different in at least 3 ways.

- mediation and other forms of ADR are prominent in the resolution of disputes in courts and in the community
- the number of mediators in private practice increases each year
- there is a National Mediator Accreditation System which is managed by the very recently created Mediator Standards Board.

From 2000-2010 most mediation initiatives have come from governments. SCRAM is quite different. SCRAM has taken mediation directly to the community, transforming the mediation landscape at the grassroots level; involving people who may

otherwise have not come across mediation in their day to day life. This is important to LEADR because three of LEADR's aims are

- to promote and enhance the acceptance by the community of dispute resolution professionals to serve their requirements in negotiation, mediation and other alternative dispute resolution methods.
- to promote the development, acceptance and usage in the community of negotiation, mediation and other alternative dispute resolution methods.
- to consult and co-operate with associations and bodies having similar objects formed in any part of Australia or overseas and to take in conjunction with them or any of them such action as may be consistent with these objects.

In win-win style, SCRAM and LEADR have helped each other. SCRAM has provided opportunities for LEADR trained mediators to hone their skills while coaching SCRAM teams. Over 10 years many copies of the LEADR training DVD "Sous Chef or Sue Chef" have been presented to winners, runners up, encouragement award winners and participation award winners and each year LEADR has been pleased to provide a place for school community members in its 5 day training program.

LEADR anticipates continuing as a sponsor of SCRAM for its next 10 years!

Congratulations and best wishes to all!

from LEADR members,  
the CEO and the Board



Relationships Australia has provided sponsorship for SCRAM since 2000. The sponsorship has been in the form of the encouragement prize; provision of staff as SCRAM coaches; and a staff member on the WADRA/SCRAM committee.

Over the years there has been consistent feedback from parents and students expressing the skills gained through student participation with SCRAM are life enhancing. The students learn effective communication techniques; respect for other view points and gain confidence in their ability to contribute to meaningful discussion.

As an organisation where one of the core service provision is dispute resolution we are keen to support the early dispute resolution skill development for high school students. We also believe this will support the students to develop better relationships with others; and provide key communication competencies that will complement their entry into the work place.

We look forward to continuing our support of SCRAM.

**Mandy Flahavin**  
Senior Manager Family Dispute Resolution  
Relationships Australia

The Citizens Advice Bureau of WA Inc. has been a proud sponsor of SCRAM for a number of years. The Bureau's sponsorship is to enable country and rural schools to participate in the program. SCRAM's continued success over the past ten years has been due to the commitment of the SCRAM committee (and the many roles they undertake), adjudicators and coaches, of which are a number of professionals from the Bureau who readily give their time on a voluntary basis. And last but not least the enthusiasm and commitment of the teachers and students who participate in the program.

The Bureau fully supports the program and the life skills that the students achieve through participating, i.e. negotiating, listening to others' points of view and that there are other ways to resolve conflict.

Congratulations to SCRAM on achieving a ten-year milestone. The Bureau looks forward to continuing its support of this worthy initiative.

**Margaret Dixon**  
Vice President,  
On behalf of the Board of Management  
Citizens Advice Bureau

Centrecare wishes to congratulate SCRAM on the celebration of its 10th anniversary. The achievement of this milestone reflects the absolute commitment of the SCRAM organising committee, as well as the many volunteer mediators and panel members throughout this time. In particular SCRAMs continued success has been achieved through the commitment of all the students who have participated and contributed to the growth and success of SCRAM. Centrecare looks forward to continuing its support of this valuable initiative for young people in Western Australia.

**Karen Sommerville**  
Acting Executive Manager  
Centrecare Inc  
Midland and Bunbury

The Institute of Arbitrators & Mediators Australia (IAMA) is very pleased to have been involved as a longstanding sponsor of SCRAM. IAMA is proud to be able to provide the Participation Award each year to recognise a school who has demonstrated the successful combination of a high level of student participation in the competition together with achievement of a high level of competence. Many IAMA members have also been involved in the program on a personal level and have found it a very rewarding experience.

IAMA is a leading dispute resolution body for commercial disputes in Australia and, as a form of dispute resolution, mediation is being used increasingly in the commercial sector. IAMA believes that the SCRAM program, as well as developing valuable life skills, provides students who may be considering entering the commercial world with an important understanding of dispute resolution. IAMA is pleased to continue its support of SCRAM so that as many students as possible have the opportunity to develop both their understanding of dispute resolution and the valuable communication and conflict resolution skills the program also provides.

**John Fisher, Chair**  
WA Chapter, IAMA



# SCRAM OVERVIEW

**Schools Conflict Resolution And Mediation.** SCRAM is an interactive role play competition for Year 9 & 10 high school students which facilitates the development of peaceful dispute resolution awareness and skills in secondary school communities. Students mediate simulated disputes which relate to their everyday lives. The outcome of the mediated process is a mutual agreement which acknowledges the needs of all involved. SCRAM is an initiative of WADRA (Western Australian Dispute Resolution Association).

## Aims of SCRAM

SCRAM aims to promote and consolidate communication skills, negotiation skills and decision making skills: namely active listening, analysing, questioning, empathising, creative and logical thinking as well as the ability to speak clearly and concisely. SCRAM aims to influence the school and the community through the skills the students learn. It provides an enjoyable and dynamic way of introducing students to the mediation process.

## People Involved

Students and teachers from state and private schools throughout Western Australia participate in SCRAM. The competition links well with the Society and Environment and English learning areas and also appeals to Pastoral Care and Student Services programs. "I learnt important skills that can be used in everyday life." "Lots of fun and educational. Overall, a great experience." Volunteers from the Western Australian Dispute Resolution Association (WADRA) and other experienced mediators participate as school coaches and adjudicators.



# Recognition of SCRAM Participants and Volunteers from 2001-2010

## 2001

Schools	Albany Senior High School Methodist Ladies College Perth Modern School Shenton College	Bunbury Cathedral Grammar School Perth College Presbyterian Ladies College	
Coaches	Antonia Grasso Lynn Stephen Lisa Goldacre Cathy Campbell	Chris Stevenson Robyn Carroll Bruce Menzies Christopher Boyle	Margaret Halsmith Holly Kneebone Fiona Crowe
Adjudicators	Margaret Dixon Helen Bishop Kathy Burgess Michael Cole Ray Fells Basil Georgiou Noray Jones Joe Kuypers Kieran Merritt	Elizabeth Nicholson Val O'Brien Chris Phillips Campbell Young Frances Britton Nicoletta Ciffolilli Rosemary Devenish Joanne Eggleston	Francesca Georghegan Peter Huxtable Rae Kean Catherine Larkin Gail Milne Monica O'Brien Melanie Pearse David Ward
Committee	Margaret Halsmith (Convenor) Michael Cole Lisa Goldacre Leisa Zilko	Archie Zariski Laurie James Kathy Burgess Peter Dent	Chris Stevenson Holly Kneebone Lynn Stephen Melanie Pearse

## 2002

Schools	Shenton College Bunbury Cathedral Grammar School Bullsbrook Senior High School Sacred Heart College Warwick Senior High School Murdoch College St Stephen's School	Methodist Ladies College Newman College Perth College Presbyterian Ladies College Mandurah Senior College Geraldton Grammar School	
Coaches	Cathy Campbell Robyn Carroll Catherine Larkin Lisa Goldacre	Margaret Halsmith David Webse Elspeth Hensler Sandra Hoffman	Fiona Crowe Hilda O'Callaghan Chris Stevenson
Adjudicators	Nicoletta Ciffolilli Michael Cole Margaret Dixon Joanne Eggleston Rae Kean Joseph Kuypers	Elizabeth Nicholson Debra Templeman Ray Fells Basil Georgiou Carol Hopkins	Noray Jones Phil Faigen David Ward Melanie Pearse Kingsley Vincent

<b>Committee</b>	Margaret Halsmith (Convenor)	Archie Zariski	Michael Cole
	Leisa Zilko	Rae Kean	Lynn Stephens
	Lyn Stephen	Chris Stevenson	Catherine Larkin
	Lisa Goldacre	Moira Mulligan	Carole Hopkins

## 2003

<b>Schools</b>	Carmel High School	Merredin Senior High School
	City Beach High School	Perth College
	Christ Church Grammar School	Prendiville Catholic College
	Eastern Hills Senior High School	Presbyterian Ladies College
	Helena College Senior High	Sacred Heart College
	John Forrest Senior High School	St Andrew's Grammar School
	Lockridge Senior High School	Wesley College
Methodist Ladies College		

<b>Coaches</b>	Su Lloyd	Judith Wickham	David Webse
	Guy Wright	John Cannon	Ian Shakespeare
	Brad Wylynko	Laura Gray	Basil Georgiou
	David Holt	Marilyn Hopkins	Alison Philpott
	Susan Boyett		

<b>Adjudicators</b>	Frances Britton	Melanie Pearse	Stephanie Fryer-Smith
	Nicoletta Ciffolilli	Joanne Sweeney	Margaret Halsmith
	Ray Fells	Archie Zariski	Melanie Knight
	Lisa Goldacre	Robyn Carroll	Helen Shurven
	Noray Jones	Margaret Dixon	David Ward

<b>Committee</b>	Margaret Halsmith (Convenor)	Carole Hopkins	Chris Stevenson
	Melanie Pearse	Margaret Dixon	Leisa Zilko
	Lynn Stephen	Lisa Goldacre	Michael Cole
	Archie Zariski	Catherine Doran	Rae Kean
	Moira Mulligan		

## 2004

<b>Schools</b>	Balga Senior High School	Perth Modern School
	Carmel High School	Prendiville Catholic College
	Christ Church Grammar School	Sacred Heart College
	Merredin Senior High School	Shenton College
	Newman College	St Stephen's School
	Perth College	Willetton Senior High School

<b>Coaches</b>	Aran Thillainathan	Su Lloyd	Helen Makeham
	Carole Herriman	Vickie Scarff	Laura Gray
	Claire Gill	Barbara Kwiecien	Rita Bagini
	David Webse	Cheryl Collins	Toni Stampalija
	Jenny Sullivan	David Aitken	Wesley van der Spuy
	Penelope Radunovich		

<b>Adjudicators</b>	Barry Medelawitz	Margaret Halsmith	David Ward
	Catherine Campbell	Marilyn Hopkins	Lisa Goldacre
	Chris Stevenson	Robyn Carroll	Margaret Dixon
	Helen Shurven	Basil Georgiou	Margaret Maxwell
	Lyn Sleator	Catherine Doran	Rae Kean

<b>Committee</b>	Margaret Halsmith (Convenor)	Margaret Dixon	Chris Stevenson
	Archie Zariski	Melanie Pearse	Laurie James
	Claire Gill	Amanda Goodchild	Margaret Maxwell
	Elizabeth Larkin	Catherine Doran	Rae Kean

## 2005

<b>Schools</b>	St Brigid's College	Sacred Heart College
	Rossmoyne Senior High School	Great Southern Grammar
	Carmel School	Shenton College
	Merredin Senior High School	Perth Modern School
	Methodist Ladies College	Wesley College
	Churchlands Senior High School	Hedland Senior High School
	Christ Church Grammar School	Coodanup Community College
	Hampton Senior High School	Rockingham Senior High School

<b>Coaches</b>	Alison Philpott	Jill Howieson	Michael Thompson
	Jessica Choong	Katia Nadalin	David Aitken
	Su Lloyd	Peter Byrne	Prevedar Singh Bhar
	David Webse	Beth Ward	Sandra Bettesworth
	Elizabeth Williams	Antonia Grasso	Julie Mercer
	Jenny Sullivan	Minal Shah	Jesslyn Rosair

<b>Adjudicators</b>	Laura Allison	Rachel Doherty	Claire Gill
	Barbara Kwiecien	Scott Ellis	Catherine Doran
	Helen Shurven	Lyn(ley) Sleator	Jenny Sullivan
	Noray Jones	Colin Kaeser	Marilyn Hopkins
	Lynne Ridgeway	Lisa Goldacre	Margaret Halsmith
	Margaret Dixon	Rae Kean	Chris Stevenson

<b>Committee</b>	Margaret Halsmith (Convenor)	Julia Carr (Coordinator)	Julie Mercer
	Margaret Dixon	Catherine Doran	Chris Stevenson
	Claire Gill	Marilyn Hopkins	Irene Styles
	Rae Kean	Mark Stoney	Laurie James
	Karin Stackhouse	Jenny Sullivan	

## 2006

<b>Schools</b>	Carmel School	Christ Church Grammar
	Coodanup Community College	Great Southern Grammar
	La Salle College	Methodist Ladies College
	Perth Modern School	Rockingham Senior High School
	St Brigid's College	Sacred Heart College
	Safety Bay Senior High School	Shenton College
	Wesley College	

<b>Coaches</b>	Robin Tapper	Brad Baker	Felicity Smith
	John MacIsaac	David Webse	Fiona Robson
	Antonia Grasso	Previn Bhar	Katia Nadalin
	David Kernohan	Jill Howieson	Ruth Reader
	Catherine Crawford	Cathy Bastow	Dale Clover
	Carole Herriman	Kathy Burgess	Minoshi De Silva
	Peter Byrne	Rita Bagini	

<b>Adjudicators</b>	Bronwyn Cutler	Philippa Harrison	Joe Kuypers
	Colin Kaeser	Ruth Wade	Lisa Goldacre
	Gene Banducci	Susan Leeming	Max Lewington
	Helen Shurven	Catherine Doran	Noray Jones
	John Fisher	David Ward	Rae Kean
	Marilyn Hopkins	David Parry	Scott Ellis
	Naomi Carter		

<b>Committee</b>	Margaret Halsmith (Convenor)	Julia Carr (Coordinator)	Elizabeth Halsmith
	Catherine Doran	Chris Stevenson	Julie Mercer
	Claire Gill	Margaret Dixon	Lisa Goldacre
	Jenny Sullivan	Mark Stoney	Marilyn Hopkins
	Laurie James	Ruth Reader	Rae Kean

## 2007

<b>Schools</b>	Christ Church Grammar School	Kent Street
	Mackillop Catholic College	Margaret River Senior High School
	Perth College	Perth Modern School
	Sacred Heart College	Safety Bay Senior High School
	Shenton College	St Stephen's School

<b>Coaches</b>	Nicoletta Ciffolilli	Gillian Eattell	Amelia Englert
	Shazina Zaini	Barry Tonkin	Katia Nadalin
	Clare Gleeson	Max Lewington	Jenny Sullivan
	John Maclsaac	Damien Brennan	David Webse
	Fiona Robson		

<b>Adjudicators</b>	Helen Shurven	Bruce Menzies	Phil Dyer
	David Parry	Lisa Goldacre	Susan Leeming
	Margaret Dixon	Ruth Wade	Claire Gill
	Rae Kean	Catherine Doran	Scott Ellis
	Noray Jones	Marilyn Hopkins	Colin Kaeser

<b>Committee</b>	Ruth Reader (Convenor)	Julia Carr (Coordinator)	Joe Indaimo
	Margaret Dixon (Deputy Convenor)	Margaret Halsmith	Karin Stackhouse
	Mark Stoney	Laurie James	Bree Jennings
	Jenny Sullivan	Julie Mercer	Chris Stephenson
	Bronwyn Cutler	Katia Nadalin	Marilyn Hopkins

## 2008

<b>Schools</b>	Christ Church Grammar School	Great Southern Grammar
	Margaret River Senior High School	Perth College
	Perth Modern School	Sacred Heart College
	Safety Bay Senior High School	St Brigid's College
	Shenton College	

<b>Coaches</b>	Nicoletta Ciffolilli	Lorraine Madden	Carolyn Midwood
	Clare Gleeson	Antonia Grasso	Gillian Eattell
	Lauren Butterly	John Maclsaac	David Markovich
	Kirstie Young		

<b>Adjudicators</b>	Susan Leeming	Helen Shurven	Noray Jones
	Bronwyn Cutler	Max Lewington	Scott Ellis
	Marilyn Hopkins	Margaret Dixon	Colin Kaeser
	Catherine Doran	Phil Dyer	Erin Delaney

<b>Committee</b>	Julie Mercer (Convenor)	Julia Carr (Coordinator)	Marilyn Hopkins
	Margaret Dixon (Deputy Convenor)	Max Lewington	Laurie James
	Su Lloyd	Jenny Sullivan	Ruth Reader
	Mark Stoney	Margaret Halsmith	Gillian Eattell
	Joseph Indaimo		

## 2009

<b>Schools</b>	Christ Church Grammar School	Mt Lawley Senior High School
	Margaret River Senior High School	Perth College
	Perth Modern School	St Mary's Anglican Girls School
	Safety Bay Senior High School	Shenton College
	Swan View Senior High School	

<b>Coaches</b>	Mark Proud	Clare Gleeson	Alice Green
	Tony Cooke	Kirstie Evan-Young	Gillian Eattell
	Sarah Russell	Douja Elhajj	Lauren Bultitude-Paull
	John Maclsaac	David Aitken	Julie Mercer

<b>Adjudicators</b>	Scott Ellis	Colin Kaeser	Robyn Carroll
	Noray Jones	Marilyn Hopkins	Nicoletta Ciffolilli
	Helen Shurven	Catherin Doran	Margaret Dixon
	Susan Leeming		

<b>Committee</b>	Julie Mercer (Convenor)	Margaret Dixon (Deputy Convenor)	Nicoletta Ciffolilli
	Julia Carr (Coordinator)	Margaret Halsmith	Joseph Indaimo
	Marilyn Hopkins	Mark Stoney	Max Lewington
	Philip Brunner	Gillian Eattell	Laurie James
	Michelle Gore	Stephanie Corcoran	

## 2010

<b>Schools</b>	Christ Church Grammar School	Mt Lawley Senior High School
	Margaret River Senior High School	Perth College
	Perth Modern School	St Mary's Anglican Girls School
	Safety Bay Senior High School	Swan View Senior High School

<b>Coaches</b>	Mark Proud	Tony Cooke	Bernadette Kasten
	Tony Cooke	Mark Lockyer	Gillian Eattell
	Chris Seotis	Douja Elhajj	Susan Norton
	John Maclsaac	David Aitken	Nicoletta Ciffolilli

<b>Adjudicators</b>	Scott Ellis	Helen Makeham	Nicoletta Ciffolilli
	Noray Jones	David Ward	Margaret Dixon
	Helen Shurven	Marilyn Hopkins	Max Lewington
	Susan Leeming	Catherin Doran	Peter Byrne
	Colin Kaeser	Robyn Carroll	

<b>Committee</b>	Max Lewington (Convenor)	Margaret Dixon (Deputy Convenor)	Nicoletta Ciffolilli
	Julia Carr (Coordinator)	Mark Stoney	Max Lewington
	Marilyn Hopkins	Gillian Eattell	Laurie James
	Michelle Gore	Stephanie Corcoran	

## 2001-2010 WA Grand Final Adjudicators

Sandra Boyle	Margaret Dixon
Simon Dixon	Chris Phillips
Ruth Wade	Judge Chris Stevenson
Rae Kean	David Ward
Basil Georgiou	Robyn Carroll
Catherine Doran	Registrar Colin Kaeser
Lyn Sleator	Cheryl Cassidy-Vernon
Noray Jones	Registrar George Kingsley
Judge John Chaney	Helen Shurven
Susan Leeming	David Parry
Laurie James	Margaret Halsmith
The Hon Len Roberts-Smith	Barbara Kwiecien
Marilyn Hopkins	Max Lewington
Karen Merrin	Ruth Reader
George Turnbull	Scott Ellis

## 2008 National Grand Final Adjudicators

Professor John Wade	Ms Rae Kean
Ms Bridget Sordo	Registrar Colin Kaeser
Mr David Parry	Ms Tina Spiegel

# Congratulations

for 10 memorable years of  
**SCRAM in WA**

