

Aboriginal and Torres Strait Islander Plan

2022–2026

Several whole-of-University supporting plans provide a bridge between the ECU Strategic Plan 2022–2026 and ECU's annual operating plans: Aboriginal and Torres Strait Islander Plan, Educational Experience Plan, Enrolment Growth Plan, Equity and Inclusion Plan, International Plan, Regional Plan, Research Plan, and People and Culture Plan. The supporting plans provide a coordinated approach to achieve a broad range of objectives for the relevant Strategic Priorities from the Strategic Plan.

The overall purpose of the Aboriginal and Torres Strait Islander Plan is to articulate a whole-of-institution vision for ECU to further progress its commitment to Aboriginal and Torres Strait Islander students, staff, people, families, and communities. This vision is one where all areas of the University can and should contribute.

This plan was developed in consultation with ECU's Aboriginal and Torres Strait Islander community and key external stakeholders. It is informed by broader strategies such as the *Universities Australia Indigenous Strategy*.

The ECU Aboriginal and Torres Strait Islander Plan's Senior Executive sponsor is the **Deputy Vice-Chancellor (Students, Equity and Indigenous)**, and it was approved by the Vice-Chancellor on 2 February 2022. Progress against the plan will be reviewed annually, with adjustments incorporated where necessary.

Objectives

No.	Objective	Strategic Priority
1.	Ensure all ECU students engage with Aboriginal and Torres Strait Islander content, perspectives, and histories.	1
2.	Lead Western Australia for Aboriginal and Torres Strait Islander access and participation.	4
3.	Establish a whole-of-institution approach to success and retention for Aboriginal and Torres Strait Islander students.	5
4.	Become a national leader in Aboriginal research.	6
5.	Support and empower Aboriginal and Torres Strait Islander higher degree by research (HDR) candidates.	8
6.	Expand high-quality international student experiences for Aboriginal and Torres Strait Islander students.	14
7.	Grow our Aboriginal and Torres Strait Islander workforce.	17
8.	Support ongoing career development for Aboriginal and Torres Strait Islander staff.	17
9.	Develop relationships with external partners to empower Aboriginal and Torres Strait Islander communities within and beyond the University.	22
10.	Explore entrepreneurial engagement with industry and communities to share ECU's expertise in Aboriginal and Torres Strait Islander matters.	23