

The Office of Governance Services maintains the University Policies database - a searchable database of all of the University's policies. This update provides information about changes to the University Policies database during the period of November 2014 – December 2014.

The policies database is available at the web address <http://www.ecu.edu.au/GPPS/policies>

NEW UNIVERSITY POLICY

- Social Media Policy

UPDATED UNIVERSITY POLICIES

APPROVED BY COUNCIL

- Vice-Chancellor – Performance Management

APPROVED BY VICE-CHANCELLOR

- Management for Performance System (MPS)
- Probation Policy – All Staff
- Recognising Aboriginal and Torres Strait Islander Peoples and Country
- Senior Staff Performance Payments Scheme

APPROVED BY POLICY OWNER

- Cash and Cheque – Collection, Handling and Banking
- Pricing
- University Credit Card

RESCINDED POLICIES

- Accident Investigation and Reporting Policy
- Vision Screening for Users of Screen-Based Equipment
- Workplace Inspection Policy

NEW UNIVERSITY POLICY

Social Media Policy [PL258 / ad092]

This policy provides a framework for participation in social media y ECU staff, students and members of Council. The Social Media Policy encourages and supports responsible use of social media when communicating on one of ECU's official social media channels or commenting on University matters on external social media sites.

[[POLICY JUMP TO](#)]

UNIVERSITY POLICY UPDATES

APPROVED BY COUNCIL

Vice-Chancellor – Performance Management [PL184 / hr151]

To provide a framework for the annual assessment of the Vice-Chancellor's performance.

[[POLICY JUMP TO](#)]

APPROVED BY VICE-CHANCELLOR

Management for Performance System (MPS) [PL166 / hr129]

Performance planning and reviews provides staff with the opportunity to reach their potential through actively identifying and achieving professional and personal goals, which align with University priorities and other relevant planning frameworks.

[[POLICY JUMP TO](#)]

Probation Policy – All Staff [PL138 / hr076]

To outline the structure of a formal probation period. This includes the setting of objectives consistent with the university's behavioural expectations, the establishment and review of performance expectations during the probationary period, and making decisions on the final probation outcome.

[[POLICY JUMP TO](#)]

Recognising Aboriginal and Torres Strait Islander Peoples and Country [PL101 / ci005]

ECU is committed to reconciliation and recognises and respects the significance of Aboriginal and Torres Strait Islander peoples' communities, cultures and histories.

[[POLICY JUMP TO](#)]

Senior Staff Performance Payments Scheme [PL169 / hr132]

This Policy outlines the University's process of recognising and rewarding outstanding individual performance from its Senior Staff cohort.

[[POLICY JUMP TO](#)]

APPROVED BY POLICY OWNERS

Cash and Cheque – Collection, Handling and banking [PL235 / ad080] [[POLICY JUMP TO](#)]

Pricing [PL095 / ad072] [[POLICY JUMP TO](#)]

University Credit Card [PL066 / ad041] [[POLICY JUMP TO](#)]

POLICY CONTACTS

For useful contact information about policies at ECU.
[[POLICY CONTACTS JUMP TO](#)]

POLICY DEVELOPMENT

UPDATED AUGUST 2012

The following Policy Framework, Policy Template and Policy Guidelines were updated and approved by Council in August:

Policy Framework Policy [PL086 / ad063]

This policy provides a framework for the development and maintenance of University policies and is intended to increase consistency and transparency in decision-making across the University.

Updated August 2012

[[POLICY JUMP TO](#)]

Policy Template

All new and reviewed policies should be in the format of this approved Policy Template.

Updated August 2012

[[POLICY TEMPLATE JUMP TO](#)]

Policy Guidelines

These guidelines will provide you with additional information about how to develop a policy.

Updated August 2012

[[POLICY GUIDELINES JUMP TO](#)]

Approval Memo

This memo is a template for seeking approval to a new, updated or rescinded policy.

[[APPROVAL MEMO JUMP TO](#)]