



SBL PROFESSORIAL RESEARCH TALK

Are the retirement preparation strategies employed by small and medium enterprises working?

The SBL Professorial Research Talks are organised by SBL Research Office for our Professors to share their research insights with the School, the University, and the broader community. It also provides an ideal platform to promote SBL's research capacity.

In each one-hour talk, there will be a presentation by one of our Professors, followed by an interactive discussion. Attendees will have the opportunity to network and engage with our Professors over refreshments.

On this occasion, we feature one of our Professorial Research Fellows, Professor Robert Powell.

When: Friday, 20 April 2018

Where: Council Chambers JO.1.447

Time: 13:00 - 14:00

To register and obtain your free admission pass for this event, please log on to the Eventbrite website:

<https://sblproftalk13.eventbrite.com.au>

I warmly invite you to join us for an exciting and sociable gathering.

Associate Professor Hadrian Djajadikerta
Associate Dean Research
School of Business and Law

Small and Medium Enterprises (SMEs) are a significant part of the global economy, with over 99% of all businesses in all countries defined within this category. In Australia, over 2.1 million businesses fit into this category. Under the many different conditions in which SMEs operate, expectations are that their owners will provide both economic and social outcomes globally and locally while also setting up their own retirement future. While little is known about how they will achieve these lofty goals, it has been shown that financial literacy levels vary within our communities and among SME owners and this has raised concerns about SME owners' capability to achieve these goals. The purpose of the seminar will be to present the results of a recent study jointly funded by ECU's School of Business & Law and the Small Business Development Corporation. The presentation will outline the strategies 245 SME owners have implemented to prepare for retirement as well as the owners' perspective of whether they are working for them. This seminar is relevant to anyone with an interest in SMEs, economic outcomes, or retirement preparation or is interested in knowing more about working with WA state government as an industry partner.

Janice Redmond is an Associate Professor in the School of Business and Law and has a significant background in the government and education sectors including working in the area of Human Resource Management with responsibility for recruitment and retention and case management.

Janice is a professional member of the Australian Human Resource Institute (AHRI) and the Australian and New Zealand Academy of Management (ANZAM). Previously she was a member of the Board of the Malaga and Districts Business Association and of the National Industry Working Party addressing National Resource Management issues for High Population Centres including SMEs and the Deputy Chair of Perth Region Natural Resource Management Light Industry Reference Group