

SEXUAL HARASSMENT

SEXUAL HARASSMENT IS A TYPE OF SEX DISCRIMINATION. IT CREATES A WORK, SCHOOL OR LIVING ENVIRONMENT THAT IS HOSTILE, OFFENSIVE AND ABUSIVE. IT INCLUDES ANY UNWANTED OR UNWELCOME SEXUAL BEHAVIOUR (VERBAL, NON-VERBAL OR PHYSICAL) WHICH CAN BE REASONABLY CONSIDERED AS OFFENSIVE. IT CAN BE A FORM OF DISCRIMINATION AGAINST THE VICTIM AND IS AN INAPPROPRIATE ASSERTION OF POWER BY THE PERPETRATOR.

BOTH MAKE YOU FEEL... UNSAFE, OFFENDED, HUMILIATED OR INTIMIDATED. BOTH ARE ALWAYS WITHOUT CONSENT

AS SEXUAL ASSAULT

SEXUAL ASSAULT IS A CRIMINAL OFFENCE. IT IS A VIOLATION OF TRUST, AN EXPLOITATION OF VULNERABILITY AND AN ABUSE OF POWER. IT COVERS MANY DIFFERENT TYPES OF SEXUAL BEHAVIOUR THAT CAN BE UNDERSTOOD AS UNWANTED OR FORCED, INCLUDING INDECENT ASSAULT, RAPE OR ANY ACTIONS OF A SEXUAL KIND RESULTING IN PAIN, FEAR OR INTIMIDATION.