

Professor Maryam Omari

SBL Professorial Research Talk

4 August 2017

Profile

Professor Maryam Omari is the Executive Dean of the School of Business and Law. She has over 20 years of work experience in academia. She has held a number of academic leadership positions including: Program Director MBA and Graduate Studies, Associate Dean International, Director of Undergraduate Studies, and Human Resource Management Course Coordinator. Maryam has a PhD, Masters in Business (HRM), Graduate Diploma in Business (Management), and a Bachelor of Science.

Maryam's research interests include quality of work-life issues and cross-cultural management. She is a regular speaker at conferences, industry, public sector and professional association events. The main topics she presents relate to: dignity and respect at work, cross-cultural communications, and preparing work and world-ready graduates. In 2017, she was invited to speak at the 2017 International Women's Day event at the Australian Taxation Office.

She is currently a board member of the International Association on Workplace Bullying and Harassment (IAWBH), and the Chair of the International Management Stream of the Australia and New Zealand Academy of Management (ANZAM) annual conference. Maryam also has 17 years of human resources experience, the last seven as a HR Manager and a member of the State Executive.

Towards Dignity and Respect at Work

Many, and varied labels have been used to describe negative and inappropriate workplace behaviours, with power, persistence and harm to the victim being central to most. In recent years increasing attention has been paid to negative workplace behaviours, including bullying. However, as the information base grows, new gaps in knowledge emerge. Broad perspectives are needed to capture some of the diversity associated with the study of inappropriate and negative workplace behaviours, especially in a globalised world and in multi-cultural societies. These behaviours appear on a



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