



ECU Business Flashlight Promoting healthy and productive work in the workplace of the future

Edith Cowan University's School of Business and Law invite you to the ECU Business Flashlight, a regular forum for researchers and practitioners to engage in collaborative dialogue with industry and government on relevant issues in business and management.

There is considerable evidence that psychosocial risks have negative impacts on employee engagement and productivity due to their influence on mental health and depression, psychological distress and absenteeism. Psychosocial risk factors include aspects of work organisation that are a result of human action and have the potential to cause psychological harm. Changes in the nature of work arising from technological advancement, globalisation, demographic shifts and a 24/7 culture have potential to increase the risk of psychological harm to workers. In this forum, two academics and a psychologist discuss the problem of psychosocial risk, and suggest some ways organisations can develop healthy work through their management approach.

When: Thursday, 16 November 2017

Where: The City of Perth Library Auditorium
573 Hay Street, Perth

Time: 17:15 - 17:30 Registrations
17:30 - 18:45 Presentations and Forum
18:45 - 19:30 Networking over refreshments

To register and obtain and obtain your free admission pass for this event, please log on to the Eventbrite website:

<https://ecubusinessflashlight32017.eventbrite.com.au>

Kind regards,

Associate Professor Hadrian Djajadikerta
Associate Dean Research
School of Business and Law

This forum will feature the following presenters:

Stephen Teo is Professor of Work Performance and Professorial Research Fellow at Edith Cowan University's School of Business and Law. He also heads the Centre of Work and Organisational Performance. Stephen is recognised as one of the leading scholars in the field of human resource management, publishing extensively in the areas of strategic HRM and public management. His current research examines the impact of organisational change on the well-being and performance of public sector employees. He is also researching on ill-treatment at the workplace and psychosocial capital. Stephen has been involved in industry research projects funded by organisations such as Ramsay Health, NSW Department of Environment, New Zealand EEO Trust, New Zealand Tertiary Education Union, and Australian Defence Organisation.

Tim Bentley is Professor of Work and Organisation and Director of Research at the School of Management in Massey University, New Zealand. A widely published and cited author, he is also senior editor of the Journal of Management and Organisation, a Cambridge University Press publication. Tim is the founding member of Massey's Healthy Work Group and former Director of the New Zealand Work Research Institute. Tim leads government and industry-funded research in three key fields: wellbeing and psychosocial risk (notably workplace bullying), occupational health and safety, and the future of work. He is currently leading the development of the New Zealand Workplace Barometer, a national research programme developed to monitor the extent, cost and nature of psychosocial risk in New Zealand workplaces, and the promotion of healthy work towards improved wellbeing and performance.

Pearl Proud is the Clinical Lead at Headspace, and an Affiliate for the National Trauma Centre. Pearl is an Accredited AHPRA Clinical Supervisor, supervising and coaching individuals, prospective psychologists and multidisciplinary teams. Pearl's experience in the public sector includes roles as Recruiting Psychologist with the WA Police and in a program supporting neo-natal women with PND at King Edward Memorial Hospital. She is on the Advisory Board of ECU's School of Business and Law's Centre for Work and Organisational Performance, and a Director and Chair of ConnectGroups. Pearl also takes part in governance mentorship at the Office of Multicultural Interests, the Chamber of Commerce and the Institute of Management. She was awarded an Inaugural National Living Legend Award for making a professional and civic contribution as an African-Australian to the broader Australian community.