

# ECU Statement of Commitment to Indigenous Australians



This ECU Indigenous Statement provides a public articulation of the University's commitment to Indigenous Australians. The Statement reflects commitments to Indigenous Australians outlined in ECU's Strategic Plan, Reconciliation Statement, Student Charter and high order Functional Plans, and should be read in conjunction with its Equity Statement of Commitment. This Indigenous Statement will assist in University planning and help enhance the provision of a supportive learning environment for Indigenous Australian students and staff.

ECU is committed to working collaboratively and in partnership with Indigenous Australians in a spirit of cooperation and reconciliation. This commitment extends to Indigenous students and staff of the University, the broader Indigenous community and to raising awareness of Indigenous culture and issues amongst the general community.

## Students

The University promotes access to and successful participation in its teaching programs for Indigenous Australians, providing a supportive organisation ethos which values and respects Indigenous Australian culture and knowledge. To this end promotional material, admissions arrangements, services, policies, courses, research and teaching materials and strategies appropriately reflect an Indigenous perspective. The University actively encourages participation of Indigenous students at a rate similar to their representation in the community and supports their experience at ECU.

## Staff

The University fosters the employment of Indigenous Australians at all levels and across all areas of the University, in academic and general staff positions. It provides an environment that encourages non-Indigenous staff to have an appreciation of and respect for Indigenous Australian culture and needs.

## Community

The University undertakes appropriate consultation and collaboration with Indigenous Australians to shape our programs, services and activities in ways which address Indigenous needs. It also raises awareness of Indigenous culture and issues amongst the general community.

ECU fosters awareness of Indigenous culture both within its internal community and in the general community through participation in major national events, observing Indigenous protocols and including appropriate Indigenous ceremonies in official University events. Similarly, ECU celebrates the successes of our Indigenous Australian students and staff.