



## **ECU BUSINESS FLASHLIGHT**

### ***TOWARDS DIGNITY AND RESPECT AT WORK***

Edith Cowan University's School of Business and Law has initiated ECU Business Flashlight, a forum for academic researchers to engage in a collaborative dialogue with industry and government on relevant issues in business and management.

We are pleased to invite you to our inaugural ECU Business Flashlight.

**When: Friday, 2 September 2016**

**Where: Level 2, Meeting Room 8,  
Perth Convention & Exhibition Centre,  
21 Mounts Bay Road**

**Time: 16:00 - 17:15 (Presentations)  
17:15 - 18:00 (Refreshments served and  
opportunity to network)**

This forum will provide different perspectives on the prevalence and implications of negative and inappropriate workplace behaviours, including bullying and abuse. The aim is to promote debate and discussion to work towards creating cultures of dignity and respect at work.

Places are limited. To register and obtain your free admission pass for this event, please log on to the Eventbrite website:

<https://www.eventbrite.com.au/e/ecu-business-flashlight-towards-dignity-and-respect-at-work-tickets-26579470913>

Kind regards,  
Associate Professor Hadrian Djajadikerta  
Associate Dean Research

**The panel of Presenters are as follows:**

**Associate Professor Maryam Omari**

Maryam Omari is the Dean of the School of Business and Law at ECU. Maryam has been researching the nature, causes and consequences of workplace bullying in different contexts and cultures. She will provide a broad overview of key considerations for research and practice.

**Mr Tim Roach, CPA**

Tim Roach has been Assistant Commissioner of Tax Practitioner and Lodgement Strategy at the Australian Tax Office since February 2013. Tim has national responsibility for tax return and BAS Lodgement and has just completed an extensive review of the partnership between tax practitioners and the ATO. Tim has a Masters of Taxation and worked for the Australian Taxation Office (ATO) in a number of roles from 1997 to 2009 when he joined the Western Australian Government. While with the Western Australian Government, Tim was General Manager (Regulatory and Compliance) at WorkCover WA prior to re-joining the ATO in early 2013. Tim is based in Perth.

**Dr Helen Sitlington**

Helen Sitlington is the current President of the Australian Human Resource Management Institute WA branch. Helen's Perth based HR consulting practice, Workplace Management Network, specialises in Workplace Investigation and Organisational Development. Much of Helen's work involves investigating allegations of workplace bullying and harassment. She also advises organisations how to develop and implement strategies to overcome bullying cultures and create more harmonious workplaces.